

Flexible Spending Account

Pre-tax weekly payroll deduction

To pay for out-of-pocket qualified medical, dental, vision expenses, childcare expenses of eligible dependents under age 13, and elderly or special needs

Dependents requiring day care.

Renewal is not automatic, you must renew your account each year in order to participate

Medical/Dental Care Account

- Max. Annual Election: \$2,750
- Co-Pays & Deductibles
- Prescription Drugs
- Vision
- Non-Cosmetic Dental
- And much more . . .

Dependent Care Account

- Max. Annual Election: \$5,000 per family
- Day Care
- Before & After School Care
- Summer Day Camp
- Elder Care

- Annual FSA administrative Fees are \$60.00 for the Plan Year
- Benny Card—pre-loaded debit card to pay for eligible expenses
- **Rollover Option:** Any unspent Health Care balance **up to \$500** –will roll over to the next plan year if you re-enroll for the next plan year
- **Ineligibility Note:** You are NOT eligible for this plan if you or your spouse have a Health Savings Account (“HSA”)